



Wallowa County Health Care District

JOB TITLE: Oncologist

FLSA STATUS: Exempt – Non-union

DEPARTMENT: Outpatient Infusion

DATE: November, 2024

REPORTS TO: Clinic Executive

APPROVED BY: Chief Executive Officer

JOB SUMMARY:

Specializing in diagnosing and treating various forms of cancer, the Oncologist will work with patients in a clinic setting to understand their diagnosis and appropriate options for treatment. Collaboratively, with the patient and their support network, they will discuss options, develop and manage treatment plans. The Oncologist will oversee the administration of cancer treatments in the Outpatient Infusion department with assistance from the Infusion RNs.

MISSION, VISION & VALUES:

The successful candidate(s) must share and demonstrate through job performance (and will be evaluated on) the ability, willingness and successful application of support for the Mission, Vision and Values of the District:

Mission: To provide premier Health Care

Vision: To be a recognized leader in mission focus, quality care, and fiscal strength

Values: Compassion, Respect, Integrity, Quality, Stewardship, and Family

ESSENTIAL DUTIES AND RESPONSIBILITIES:

include the following. Other duties may be assigned. Nothing in this job description should be inferred to condone an employee acting out of their scope of license. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Works in a clinic and outpatient infusion setting. Collaborates with Providers and other healthcare professionals and uses expertise to support patients.
- Diagnosing and monitoring cancer through the use of imaging studies, biopsies and lab tests.
- Discussing treatment options with patients and their loved ones, and explaining the benefits and side effects of options.
- Developing and managing personalized treatment plans for patients consistent with their wishes.
- Overseeing the administration of chemotherapy, and other anti-cancer medications consistent with patient treatment plans.
- Monitoring patient progress and assisting with the management of side effects, including pain management.
- Ensuring patient emotional well-being is prioritized as they navigate an emotional and confusing time.

EDUCATION AND EXPERIENCE:

- Licensure as an MD or DO in the State of Oregon or ability to obtain and fellowship trained in Medical Oncology.
- Board Certification preferred or willingness to obtain within 3 years.
- Valid DEA registration and enrollment in the Prescription Drug Monitoring Program (PDMP).
- Current or ability to obtain BLS.
- Attend or complete required annual trainings and maintain continuing medical education as required by licensure.

CORE COMPETENCIES:



Wallowa County Health Care District

- Compassion – Welcomes, mentors and receives new team members.
- Respect – Manages conflict with respect and dignity for others. Attempts to address issues before escalating.
- Integrity – Owns professional development and seeks self-development. Uses good judgment in resolving job problems. Generates and evaluates alternative solutions and makes effective and timely decisions.
- Quality - Pays close attention to detail. Strives to achieve excellence in all things.
- Stewardship – Careful and responsible management of WCHCD resources. Finds productive work to keep busy during slack periods.
- Family – Creates and participates in a team environment. Applies effective interpersonal and problem-solving skills when responding to coworkers, patients and visitors.

POSITION SPECIFIC COMPETENCIES:

- Active Listening — Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- Critical Thinking — Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems.
- Judgment and Decision Making — Considering the relative costs and benefits of potential actions to choose the most appropriate one.
- Social Perceptiveness — Being aware of others' reactions and understanding why they react as they do.

WORK ENVIRONMENT:

This job operates in a healthcare setting. This role requires regular walking to various locations around the clinics and hospital. This role also routinely comes into contact with patients who may have contagious illnesses.

WCHCD CODE of CONDUCT & CONFIDENTIALITY STATEMENT:

As an employee of Wallowa County Health Care District (WCHCD) you must agree to abide by the following code of Conduct/Confidentiality Statement.

I understand and agree that in the performance of my duties I must hold medical information in confidence. I understand that any violation of the confidentiality of medical information may result in punitive action. I will at all times protect the safety of our patient/residents understanding that they are our “customers” and the reason for our employment. I will avoid any and all personal conflicts of interest as it relates to my position at this facility. I agree to abide by the dress code for WCHCD. I will not use any of the assets of WCHCD for personal use. I will abide to all rules and regulations of the State of Oregon and the United States in relation to the operation of a medical facility. I will treat my co-workers at all times in a professional & courteous manner. I will strive to always work as a team player with my co-workers. I agree to report any perceived medical/facility operation noncompliance issues immediately to the CEO.

I have read and understand the above job description.

Employee Signature

Date