



Wallowa County Health Care District

JOB TITLE: Certified Registered Nurse Anesthetist

FLSA STATUS: Contract – Non-Union

DEPARTMENT: Anesthesia

DATE: January 2021

REPORTS TO: Chief Nursing Officer

APPROVED BY: Chief Nursing Officer

JOB SUMMARY:

The CRNA is responsible for providing 24-hour, 7 day per week anesthesia services to the Wallowa County Health Care District patients.

MISSION, VISION & VALUES:

The successful candidate(s) must share and demonstrate through job performance (and will be evaluated on) the ability, willingness and successful application of support for the Mission, Vision and Values of the District:

Mission: To provide premier Health Care

Vision: To be a recognized leader in mission focus, quality care, and fiscal strength

Values: Compassion, Respect, Integrity, Quality, Stewardship, and Family

ESSENTIAL DUTIES and RESPONSIBILITIES: includes the following and other duties may be assigned. Nothing in this job description should be inferred to condone an employee acting out of their scope of license. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

- Know and practice prescribed philosophy, purpose, policies and standards of the hospital.
- Administer general, major and minor regional, and local anesthesia to surgical, obstetrical, ED and other patients as ordered and as qualified.
- Make pre and post anesthetic visits, record pertinent information on record.
- Be available by telephone or pager at all times while on duty for the hospital with a response time of 20 minutes or less.
- Complete all required department records, charges and maintain department statistical information per prescribed time guide lines.
- Ensure that adequate anesthesia supplies are in the department at all times; that all equipment is properly cleaned after each use and that it is kept in constant readiness; that anesthetic machines, monitoring equipment, etc. are regularly checked and necessary maintenance is done.
- Coordinate with recovery room staff, and be available to provide assistance until anesthetized patients are stable and responding. Participate in orientation and in-service training in this area.
- Give assistance in times of emergencies, such as: cardiac and respiratory arrest, severe accidents, and disasters involving multiple injuries or illness. Assist nursing staff with difficult IVs
- Participate in and conduct in-service, continuing education programs with the hospital. Take advantage of in-service training programs with the hospital. Take advantage of in-service training programs for RNs and continuing education Anesthesia meetings and workshops to maintain the highest quality of anesthesia possible.
- Attend department manager meetings. Serve on hospital committees and participate in Medical Staff Conferences as designated and requested by Administration.

SUPERVISORY RESPONSIBILITIES:

- Supervises surgical staff and/or floor as relates to anesthesia pre-operatively and post-operatively.



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EDUCATION and EXPERIENCE:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Graduate of an accredited school of nursing.
- Graduate of an accredited school of Registered Nurse Anesthesiology.
- Current active R.N. licensure in the State of Oregon.
- Current active membership in the American Association of Registered Nurse Anesthetist, and certification by A.A.N.A.
- Working knowledge of the latest and commonly used anesthetic agents, techniques and equipment, as well as, related drugs related to practice setting.

CORE COMPETENCIES:

- Compassion – Welcomes, mentors and receives new team members. Shows concern for the welfare of others.
- Respect – Manages conflict with respect and dignity for others. Attempts to address issues before escalating.
- Integrity – Owns professional development and seeks self-development. Uses good judgment in resolving job problems. Generates and evaluates alternative solutions and makes effective and timely decisions.
- Quality - Pays close attention to detail. Strives to achieve excellence in all things.
- Stewardship – Careful and responsible management of WCHCD resources. Finds productive work to keep busy during slack periods.
- Family – Creates and participates in a team environment. Applies effective interpersonal and problem-solving skills when responding to coworkers, patients and visitors.

POSITION SPECIFIC COMPETENCIES:

- Critical Thinking — Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
- Active Learning — Understanding the implications of new information for both current and future problem-solving and decision-making.
- Active Listening — Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- Complex Problem Solving — Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.
- Service Orientation — Actively looking for ways to help people.
- Judgment and Decision Making — Considering the relative costs and benefits of potential actions to choose the most appropriate one.
- Operation Monitoring — Watching gauges, dials, or other indicators to make sure a machine is working properly.
- Time Sharing — The ability to shift back and forth between two or more activities or sources of information (such as speech, sounds, touch, or other sources).

WORK ENVIRONMENT:

The CRNA operates in a healthcare setting. This role requires regular walking to various locations around the hospital. This role also routinely comes into contact with patients who may have contagious illnesses.

While performing the duties of this job, the employee is regularly required to talk and hear. This position is very active and requires standing, walking, bending, kneeling, and stooping all day. The employee must frequently lift and/or move items over 20 pounds.



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The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally exposed to moving mechanical parts, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and risk of radiation. The noise level in the work environment is usually moderate.

POSITION TYPE & EXPECTED HOURS OF WORK:

This is a full time position in a healthcare facility which is open 24 hours a day, 365 days a year. Rotating shifts as well as holiday and work during inclement weather will be required.

WCHCD CODE of CONDUCT & CONFIDENTIALITY STATEMENT:

As an employee of Wallowa County Health Care District (WCHCD) you must agree to abide by the following code of Conduct/Confidentiality Statement.

I understand and agree that in the performance of my duties I must hold medical information in confidence. I understand that any violation of the confidentiality of medical information may result in punitive action. I will at all times protect the safety of our patient/residents understanding that they are our “customers” and the reason for our employment. I will avoid any and all personal conflicts of interest as it relates to my position at this facility. I agree to abide by the dress code for WCHCD. I will not use any of the assets of WCHCD for personal use. I will abide to all rules and regulations of the State of Oregon and the United States in relation to the operation of a medical facility. I will treat my co-workers at all times in a professional & courteous manner. I will strive to always work as a team player with my co-workers. I agree to report any perceived medical/facility operation noncompliance issues immediately to the CEO.

I have read and understand the above job description.

Employee Signature

Date